



The Assessment centre in practice

Selecting and developing employees

Seminar objective

This seminar is intended to introduce the practical basics of an assessment centre, familiarise the participants with the possibilities and limitations of this method and outline its structure and implementation. Participants will take part in key assessment centre exercises and receive feedback on their own behaviour.

Seminar content

Advantages of assessment center exercises:

- Behavioral observation ensures maximum objectivity
- Self-image/external image problems are dealt with
- Suitability is assessed on the basis of realistic requirements
- Fair and transparent methodology

Assessment center procedure:

- Practical procedure of an assessment center
- Most important assessment center exercises
- Conducting a mock assessment center with feedback
- Online assessment center
- Suggestions for behavior optimization
- Critical reflection of the observer's behavior

Maximum benefit:

- Increase of your informative value and quality as an interviewer
- Problem-free integration of the requirements in practice
- Learning new behavioral and observation strategies
- Awareness of the demands of a supportive feedback for your candidates

Methodology

Interactive and experience-oriented exchange
Trainer input
Case studies
Moderated discussion
Supervision

Target audience

The assessment center in practice seminar is suitable for anyone planning to participate in an assessment center. The event is also recommended for anyone who wants to conceptually plan and conduct an assessment center.

Course ref.

F2012

Participants

not more than 9 participants

Schedule

1. Day: 9:00 - 17:00

Location & dates

Münster

13.11.2024

19.02.2025

12.11.2025

Fee

930,00 € (ex. VAT)

1.106,70 € (inc. VAT)

Included in the price: Working documents, certificate of participation, lunch and coffee breaks.



FAX-ANMELDUNG +49 251 20205-99

Internet: www.kitzmann.biz
E-Mail: info@kitzmann.biz
Telefax: +49 251 20205-99

Ich melde mich/Wir melden uns zu folgender Veranstaltung an:

1. Teilnehmer

Name/Vorname

E-Mail

Mobilnummer

Veranstaltung Seminarcode

Ort Termin

Firmendaten/Rechnungsempfänger

Firma

Rechnung (Name)

Straße/Nummer

PLZ/Ort

Telefon/Fax

Branche

Datum

2. Teilnehmer

Name/Vorname

E-Mail

Mobilnummer

Veranstaltung Seminarcode

Ort Termin

Anzahl der Mitarbeiter in Ihrem Unternehmen

Kundennummer

Anmeldebestätigung (E-Mail)

Unterschrift